

Freedom of Information requests

2013

Reference number: 13-006

Under the Freedom of Information Act, which gives a general right of public access to all types of 'recorded' information held by public authorities, I am making a formal request for the following information:.

Please could you provide accurate financial details from 2009 onwards regarding the remuneration package enjoyed by the Director General and Directors of The National Museum and Galleries Wales.

Please ensure that details of the financial expenditure specifies all aspects of the remuneration package including salary, allowances, benefits, pension and bonuses.

20 May 2013

Dear,

REQUEST FOR INFORMATION – *Information regarding Directors' salary, allowances, benefits, pension and bonuses from 2009 onwards.*

Thank you for your request for information. As Head of Knowledge & Information Management for Amgueddfa Cymru - National Museum Wales, I am responsible for responding to your request for information.

I refer to your email of 7th May 2013, in which you asked for the following information:

1 *Please could you provide accurate financial details from 2009 onwards regarding the remuneration package enjoyed by the Director General and the Directors of the National Museum and Galleries of Wales? Including:*

- 1 (a) ➤ *Salary*
- 1(b) ➤ *Allowances*
- 1(c) ➤ *Benefits*
- 1(d) ➤ *Pension*
- 1(e) ➤ *Bonuses*

Response

In responding to your request for information, I will be referring to each element of your request separately.

1(a) Director General and Directors salaries from 2009 onwards.

Under section 21 of the Act, Amgueddfa Cymru is not required to provide information in response to your request if it is already reasonably accessible to you by other means. The information you have requested is available on the Museum's website the URL is <http://www.museumwales.ac.uk/en/33/>. To access this, press Ctrl key and click to follow the link. This will provide you access to the Financial Reports for 2009-10, 2010-11, 2011-12.

If you have difficulty in accessing the information please contact me and I will arrange to have the information provided to you in a form in which you can access.

The Director-General's and the other Director's salary information is published annually within the Museum's Financial Accounts as noted above. However, prior to this information being published, the information is embargoed until the information has been laid before the Welsh Government. The information for 2012-13 is scheduled to be laid before the Welsh Government in September 2013. This information is exempt from disclosure under section 22(1) (a), information intended for future publication.

Your request for information relating to the Director General's and the Director's salary for 2012-13 has now been considered and I must inform you that the Museum is not obliged to supply the information you have requested due to the information being exempt under sections 21 and 22(1)(a) of the Freedom of Information Act. Therefore, in accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

1(b) Director General and Directors **allowances** from 2009 onwards.

The only allowance available to the Director General and the Directors is the opportunity to apply for some relocation allowances. All relocation allowances are published within the Museum's Annual Financial Reports which are then made available on the Museum's website.

Under section 21 of the Act, Amgueddfa Cymru is not required to provide information in response to your request if it is already reasonably accessible to you by other means. The information you have requested is available on the Museum's website the URL is <http://www.museumwales.ac.uk/en/33/>. To access this, press Ctrl key and click to follow the link. This will provide you access to the Financial Reports for 2009–10, 2010-11, 2011-12.

The Director-General's and the other Director's allowance information is published annually within the Museum's Financial Accounts as noted above. However, prior to this information being published, the information is embargoed until the information has been laid before the Welsh Government. The information for 2012-13 is scheduled to be laid before the Welsh Government in September 2013. This information is exempt from disclosure under section 22(1) (a), information intended for future publication.

Your request for information relating to the Director General's and the Director's allowances for 2012-13 has now been considered and I must inform you that the Museum is not obliged to supply the information you have requested due to the information being exempt under sections 21 and 22(1)(a) of the Freedom of Information Act. Therefore, in accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

1(c) Director General and Directors **benefits** from 2009 onwards.

The Director General and the Directors do not receive any benefits as part of their employment. Amgueddfa Cymru does not hold the information you have requested, therefore I am unable to provide you the information as it does not exist and as such, it is not held by the Museum.

Under Section 1,1 of the Act, the information you have requested is not held, therefore, I must apply Section 17 of the Act which states where public authorities receive a request for information that they do not hold, they must issue a Refusal Notice stating they do not hold the requested information. I am therefore issuing you with a Refusal Notice as the information you have requested is not held.

- 1(d) Director General and Directors pension information from 2009 onwards.

Under section 21 of the Act, Amgueddfa Cymru is not required to provide information in response to your request if it is already reasonably accessible to you by other means. The information you have requested is available on the Museum's website the URL is <http://www.museumwales.ac.uk/en/33/>. To access this, press Ctrl key and click to follow the link. This will provide you access to the Financial Reports for 2009–10, 2010-11, 2011-12.

If you have difficulty in accessing the information please contact me and I will arrange to have the information provided to you in a form in which you can access.

The Director-General's and the other Director's pension information is published annually within the Museum's Financial Accounts as noted above. However, prior to this information being published, the information is embargoed until the information has been laid before the Welsh Government. The information for 2012-13 is scheduled to be laid before the Welsh Government in September 2013. This information is exempt from disclosure under section 22(1) (a), information intended for future publication.

Your request for information relating to the Director General's and the Director's pensions for 2012-13 has now been considered and I must inform you that the Museum is not obliged to supply the information you have requested due to the information being exempt under sections 21 and 22(1)(a) of the Freedom of Information Act. Therefore, in accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

1(e) Director General and Directors **bonuses** from 2009 onwards.

The Director General's terms and conditions and bonus arrangements are determined by a Remuneration Committee, consisting of members of the Museum's Board of Trustees and subject to agreement by the Welsh Assembly Government. Further details are contained within the Remuneration Report, which is part of the annually published Financial Report.

Under section 21 of the Act, Amgueddfa Cymru is not required to provide information in response to your request if it is already reasonably accessible to you by other means. The information you have requested is available on the Museum's website the URL is <http://www.museumwales.ac.uk/en/33/>. To access this, press Ctrl key and click to follow the link. This will provide you access to the Financial Reports for 2009–10, 2010-11, 2011-12.

If you have difficulty in accessing the information please contact me and I will arrange to have the information provided to you in a form in which you can access.

The Director-General's bonus information is published annually within the Museum's Financial Accounts as noted above. However, prior to this information being published, the information is embargoed until the information has been laid before the Welsh Government. The information for 2012-13 is scheduled to be laid before the Welsh Government in September 2013. This information is exempt from disclosure under section 22(1) (a), information intended for future publication.

Your request for information relating to the Director General's bonus for 2012-13 has now been considered and I must inform you that the Museum is not obliged to supply the information you have requested due to the information being exempt under sections 21 and 22(1)(a) of the Freedom of Information Act. Therefore, in accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice.

The Director General is the only member of the Senior Management Team eligible to receive a bonus payment. The remaining Directors do not receive any bonus payments as part of their employment. Amgueddfa Cymru does not hold the information you have requested, therefore I am unable to provide you the information as it does not exist and as such, it is not held by the Museum.

Under Section 1,1 of the Act, the information you have requested is not held, therefore, I must apply Section 17 of the Act which states where public authorities receive a request for information that they do not hold, they must issue a Refusal Notice stating they do not hold the requested information. I am therefore issuing you with a Refusal Notice as the information you have requested is not held.

Your request was considered according to the principles set out in the National Assembly's Code of Practice on Public Access to Information (third edition). The Code is published on the Internet at www.information.wales.gov.uk.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Director of Collections and Research at the following address:

Mr John Williams-Davies
Director of Collections and Research
Amgueddfa Cymru – National Museum Wales
Cathays Park
Cardiff
CF10 3NP

When dealing with any concerns, we will follow the principles of the National Museum of Wales's Code of Practice on Complaints, which is available on our website at www.museumwales.ac.uk/en/45/.

Internal review requests should be submitted within two months of the date of receipt of the response to your original letter.

You also have the right to complain to the Information Commissioner's Office (ICO) if you are not content with the outcome of your complaint or review. Generally, the ICO will not make a decision unless you have exhausted the complaints procedure provided by the Museum.

The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

I apologise that Amgueddfa Cymru cannot assist you with all aspects of your request but if you have any further queries or concerns then please contact me via my email address.

Yours sincerely,

Head of Knowledge & Information Management

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