

# Mining Craft Apprentice

## Big Pit: National Coal Museum

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museum  
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### **Big Pit: National Coal Museum**

One of the UK's leading tourist attractions, Big Pit became part of Amgueddfa Cymru – National Museum Wales in February 2001. Big Pit is a real coal mine and one of Britain's leading mining museums. It is unique in offering visitors underground tours of the mine led by former miners.

Big Pit is an integral part of the community of Blaenavon, awarded world heritage status by UNESCO in 2000 for its unique industrial heritage and contribution to the iron making and coal making industry.

### **What you'll do...**

This Apprenticeship was developed specifically to ensure that Big Pit has the necessary technical skills to maintain public access to the historic underground workings of this iconic museum.

The Apprentices will learn the skills needed in the operation of Big Pit and to acquire knowledge about mining equipment, legislation and techniques. The Apprenticeships are an important part of the succession plan for Big Pit to ensure that the public can continue to enjoy the underground experience at the Museum and learn about the history of the mining industry in Wales. The apprenticeships are also part of Amgueddfa Cymru's ongoing commitment to improving the skills base in traditional skills in Wales.

The apprenticeship will require vocational training and the completion of MPQC (Minerals Product Qualification Council) qualifications. Additionally, apprentices will gain hands-on experience working alongside members of the maintenance team on routine and major maintenance tasks and projects. The Mining Craft Apprentices will also train to become a part-time member of the local Mines Rescue team. Following an initial training period of six months, the Mining Craft Apprentice will become an Underground Guide, delivering underground tours to Museum visitors and carrying out maintenance and health and safety procedures as required by law. Further career development opportunities may be possible following completion of the apprenticeship.

## **What you'll achieve...**

- To develop the skills needed in the operation of Big Pit.
- To develop the knowledge of mining equipment, legislation and techniques and successful achievement of the MPQC and Mines Rescue qualifications.
- To successfully complete the apprenticeship programme within the designated timescales.

## **How you'll achieve this...**

- Develop the technical skills in the operation of underground tasks under the guidance of museum staff.
- Train and assist in the routine underground operations of the mine, and statutory inspections in accordance with the Manager's Planned Maintenance Scheme for the mine and any applicable procedures, statutes, Manager's Rules and codes of conduct.
- Undertake academic and practical training and obtain the necessary qualifications and experience for the role.
- Assist as required by the Mining Department in other maintenance operations in capacities that are compatible with the apprentices' skills, experience and training.
- Assist in the operation of the underground tours in various capacities compatible with the apprentices' skills, experience and training.
- Cleaning and maintenance of all parts of the underground.
- Maintain Health and Safety and Security procedures and carry out Risk Assessments and other procedures/duties.
- Train to become a part-time member of the Mines Rescue team.
- Assist with the ongoing development of Big Pit as required.

## **How you'll support Amgueddfa Cymru's corporate objectives...**

- To participate actively in supporting the principles and practice of equality of opportunity as laid down in Amgueddfa Cymru's Equality & Diversity Policy.

- To support the department's compliance with Amgueddfa Cymru's policies on Sustainability and the Welsh language.
- To take reasonable care for the health and safety of yourself and other persons who may be affected by your acts or omissions and to comply with all health and safety legislation as appropriate.
- As a term of your employment you may be required to undertake such other duties and/or times of work as may reasonably be required of you, commensurate with your grade or general level of responsibility within the organization.

### **We're looking for people who...**

- Enjoy working with people and with the ability to engage with and inspire a range of different audiences including school groups, families, adults and community groups.
- Have a flexible approach to work with the availability to work regularly at weekends and bank holidays.
- Comfortable in working in confined spaces and underground.
- Understand the principles of equality and diversity in relation to Amgueddfa Cymru's work and the ability to apply these in practice.
- Have the attitudes and behavior that are aligned with our values (*collaborative, inclusive, inspire creativity, integrity and responsible*)

### **The knowledge and qualifications you'll need...**

- Knowledge of the mining industry in Wales and an interest in a career in the heritage sector.
- Willingness to develop knowledge and skills including traditional skills and methods of working.
- Commitment to working towards MPQC and Mines Rescue qualifications
- GCSE in English and Mathematics or equivalent.

### **The experience you'll need...**

- Working effectively as part of a team.
- Experience of Health and Safety in the workplace, good housekeeping and safe methods of working.

## **The skills you'll need...**

- Excellent communication skills, with the ability to engage visitors to the Museum.
- Excellent organizational skills including the ability to prioritise workloads and work with competing deadlines as well as excellent time management skills.
- The ability to communicate in Welsh is desirable. If necessary, successful candidates will be required to complete a 10 hour online Welsh language training course in year one, with further training arranged for years two and three.

## The Competencies you'll need...

Core Competency	Example Behaviour
<b>Working positively with others</b>	<ul style="list-style-type: none"> <li>• A valued member of the team who provides support to others and contributes to creating an open culture and productive working environment.</li> <li>• Demonstrates a positive attitude and provides timely, constructive feedback to all team members.</li> </ul>
<b>Embracing learning, change and creativity</b>	<ul style="list-style-type: none"> <li>• An appetite for learning. Soaks up as much relevant knowledge and experience as possible.</li> <li>• Demonstrates a personal commitment to continuous learning, growth and change.</li> </ul>
<b>Commitment to customer focus</b>	<ul style="list-style-type: none"> <li>• Demonstrates a genuine desire to work with and serve their customers.</li> <li>• Engages positively with customers, developing a clear understanding of their needs and does all that is feasible to satisfy them.</li> </ul>
<b>Delivery of effective outcomes</b>	<ul style="list-style-type: none"> <li>• Is able to prioritise appropriately. Demonstrates a good sense of priorities, structures their workload effectively and delivers consistently good results.</li> <li>• An 'all hands on deck' attitude that remains focused on what needs to be delivered and does indeed deliver consistent results.</li> </ul>
<b>Commitment to diversity and social responsibilities</b>	<ul style="list-style-type: none"> <li>• Takes an active and supportive role in making the Museum an inclusive and rewarding place for visitors and staff from diverse backgrounds.</li> <li>• Champions Health &amp; Safety across all the Museum's work</li> </ul>

## Terms & Conditions...

<b>Starting salary</b>	<p>Grade B £16,443.00 - £18,252.95</p> <p>Based on a full-time salary of £17,382.60 - £19,295.98</p> <p>Appointment will normally be to the minimum of the salary scale for this grade.</p> <p>Following an initial training period of six months and successful completion of the training requirements, the Mining Craft Apprentice will become an Underground Guide on Grade C (£18,133.37-£22,326.58).</p>
<b>Contract length</b>	Permanent
<b>Contract hours</b>	35 hours per week
<b>Annual Leave</b>	27 days on appointment, rising to 32 days after 5 years' service, plus one privilege day at Christmas and 8 bank holidays (for full time staff). Pro rata for part-time staff.
<b>Probation</b>	The post is subject to a probationary period of 6 months.
<b>All new appointments are subject to the receipt of satisfactory references, medical report and criminal conviction vetting clearance plus proof of eligibility to work in the UK.</b>	