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| Teitl y Cyfarfod: Title of Meeting: | Amgueddfa Cymru - Board of Trustees Open Session |
| Dyddiad y Cyfarfod: Date of Meeting: | Thursday 29th September 10:35am |
| Lleoliad: Venue: | Amgueddfa Caerdydd - Clore Discovery Centre also via Zoom |
| Present Board Members: | Roger Lewis, President; Carol Bell, Vice-President; Hywel John, Treasurer; Abigail Lawrence Carys Howell; Kay Andrews; Richard Thomas; Rachel Hughes; Rob Humphreys; Michael Prior; Gwyneth Hayward; Freya Stannard; Catherine Duigan; Cai Wilshaw Madeleine Havard |
| Present Executive Team Members: | David Anderson, Director General; Peter Holt, Interim Chief Operating Officer Phil Bushby Director of Corporate Resources Nia Williams, Director of Learning and Public Programmes; Nia Elias, Director of Business Development; Kath Davies, Director of Collections and Research; Janice Lane, Director of Visitor Experience |
| Additional Attendees Present: | Nicky Guy, Welsh Government Paul Silk, (Tailored Review Panel) Catherine Heaney, (Tailored Review Panel) David Allen, (Tailored Review Panel) Efa Gruffudd Jones, (Tailored Review Panel) Laura Pye, (Tailored Review Panel) Lindi Lloyd, (Welsh Government- Tailored Review) Aled Pickard, (Welsh Government – Review Secretariat) |
| Declarations of Interest: | CB declared a register of interest, after joining as a non-executive Director for the National Physical Laboratory. |
| Apologies: | Baroness Kay Andrews |
| Secretariat: | Llewellyn Goff |

Item 1. Open Meeting

1. RL welcomed all to the meeting and provided a particular welcome to members from the Tailored Review Panel and Nicky Guy from Welsh Government and Peter Holt (Interim Chief Operating Officer)

Item 2. Review Minutes and Actions

2. The minutes from the public meeting on 30th June 2022 were reviewed and confirmed as a correct record.
3. No further actions were raised.
4. HJ thanked Mark in his absence for the new agenda Layout and RL also confirmed that Mark was working on developing a new action log and committee board Hub Portal for future meetings.

Item 3. Director General's Report

5. The Director General noted that AC-MW had been invited as a core partner to the Global Summit of Research Museums in Munich. It was noted that the German Government had funded participation for all involved. The partnership with Für Natur in Berlin has allowed collaboration for the digitalisation of collections.
 6. It was noted that the Museums Association Conference 2024 would take in St Fagans and while largely a self-funded conference, discussions with Welsh Government had begun to ensure additional costs were covered. It was added that the conference generated approximately £250,000 to the host economy.
 7. The Director of Learning and Public Programmes shared that Trustees could expect an invite to a launch event of the Lleisiau'r Wal Goch / Voices of the Red Wall exhibition at St Fagans on 19 October.
 8. The Head of Planning and External Affairs shared that an ethics and values workshop had taken place with Welsh Government (WG), the Football Association of Wales (FAW) and various stakeholders to sign a values statement ahead of the FIFA World Cup in Qatar. The statement is accessible [here](#).
 9. It was noted that Creative and Cultural Skills planned to conduct a workshop in Wales alongside other UK nations.
 10. The Director General, Nasir Adam and Manon Edwards Ahir were invited by the First Minister to be part of his delegation to Dublin to mark the first year of the Wales-Ireland Inter-Governmental Agreement first signed in Cardiff in October 2021.
 11. The Director General shared that staff had organised a farewell event for former colleagues Heledd Fychan, Head of Planning and Public Affairs; Catrin Taylor, Head of Marketing and Communications ; Dafydd James, Head of Digital Media and Neil Wicks, Chief Operating Officer / Deputy Director General.
 12. The Head of Human Resources shared of discussions on Pay Parity that had taken place with Welsh Government. As well, the Head of Human Resources shared of a task force created by WG to consider an agile working pilot to support staff through the cost-of-living crisis.
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Item 4. Report on Collection Rationalisation Project

13. The Committee praised the project's intention to rehome – in the first instance – underused objects within the Collections for public benefit. The rehoming would involve the transfer of permanent ownership.
14. It was noted that the Public Consultation plan would be devised around particular groups of objects. It was added that AC-MW had no obligation to the donors due to the terms of the donation but would communicate sensitively, so that they are aware.
15. It was noted that the disposal or rehoming of objects would not be for commercial gain.
16. The paper detailed that contested items would not be disposed of unless a consultation process had taken place with communities.
17. The paper received unanimous approval.

Item 5. Buildings and Estates Five-Year Strategic Plan

18. AC-MW had a maintenance backlog of £68m based on condition surveys completed in 2021/22. Against this, an annual capital allocation of GIA of c£5m had been made available to the museum for each of the next three financial years. Of this amount, only £3m could be made available to the maintenance of the Museum buildings. Despite other competing capital needs, opportunities for additional capital funding could be made through fundraising via strategic projects mentioned on the Programme for Government.
19. The Director of Corporate Resources thanked WG for the level of funding received thus far and for period of time the funding had been indicated to last.
20. It was added that last year's additional £6.5m of capital funding supported over 200 shovel-ready projects. A list of shovel-ready projects remained in place should a similar opportunity arise.
21. It was shared that big projects such as NMC's Mechanical Electrical Plumbing work had not been covered in the condition's survey. It was noted that projects were prioritised depending on their condition.
22. The Director of Corporate Resources and the Head of Buildings and Estates had considered inviting External Members to the Maintenance Programme Board or creating a Sub-Committee for scrutiny purposes.
23. It was reported that renewable energy / power production had been considered across the sites, with support from Welsh Government's Energy Service and the previously commissioned GEP report.
24. The paper received unanimous approval.

Item 6. Amgueddfa'r Gogledd – Llanberis

25. The Director of Collections and Research confirmed that the Terms of Reference for the Internal Steering Group had been agreed and finalised. The inaugural meeting would take place in the upcoming weeks.
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26. The Committee received thanks for their contributions during 18 September's Discussion session.
 27. The Strategic Outline Case would be shared with appropriate groups in approximately 2-3 weeks' time, before submission to Welsh Government on 1 November 2022. The project remained on-track.
 28. The update was noted.
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Item 7. Update on National Contemporary Art Project

29. It was revealed that the Outline Business Case had been submitted on behalf of AC-MW, Arts Council and the National Library to WG for review.
 30. It was noted that WG requested Expressions of Interest from public bodies across Wales in relation to a potential Anchor Gallery and that AC-MW had submitted two applications – for Llanberis and for NMC.
 31. The Committee requested that a slot be made at the Research Advisory Committee to consider the digitalisation project.
 32. Nicky Guy, WG noted that the Project Board had met to discuss the distributed model sites and a further meeting would be scheduled to discuss the Expressions of Interests for the Anchor Gallery. Following both discussions, a paper would be submitted to the Oversight Board – that includes the First Minister, Mark Drakeford and Adam Price, Leader of Plaid Cymru – for decision making.
 33. The update was noted.
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Item 8. The Widening Engagement Action Plan

31. The Head of Human Resources noted that applications from minority communities and disabled candidates had increased, following adaption of existing recruitment policies, engagement with communities and removal of experience barriers. It was added that a case study had been made available upon request.
 32. The Director of Learning and Public Programmes thanked Directors and their teams for supporting the Action Plan.
 33. The Committee proposed that a Sub-Committee be established with external support to continue the development of the Action Plan. It was suggested by the Director of Learning and Public Programmes that work on the Welsh Language, Diversity and Equalities be included, should a Committee be formed.
 34. The Committee praised the work and responses in relation to Reframing Picton exhibition.
 35. The update was noted.
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Item 9. Welsh Government Update

36. It was noted that the Culture Strategy had been included as a priority in the Programme for Government and Co-operation Agreement. An external partner would support WG and Plaid Cymru to develop the Strategy and a tendering process had been submitted. The Strategy would be completed by Spring / Summer 2023 but was dependent on engagement. The sector would be involved in
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the development of the Strategy through stakeholder groups, interviews and ultimately be a coproduced document.

37. It was noted that additional funding requests submitted by AC-MW and Widening Engagement Action Plan for projects such as decarbonisation would be announced shortly.

38. It was added that Carol Bell's appointment as Vice-President had been extended by an additional twelve months. It was noted that the President, Roger Lewis and Nicky Guy, WG would meet with a shortlisted number of candidates to fill the positions of retiring Trustees.

Item 10. AC Quarterly Highlights

39. The Committee proposed that a deeper session took place on the information gathered by the newly appointed A

40. / Insights team.

41. The Committee requested that Sustainability be placed and prioritised higher up the agenda for future meetings.

42. The Committee requested that further discussion on the partnership between National Waterfront Museum Swansea and Swansea Council be had at a future meeting, particularly as the contractual agreement will conclude in 2030.

Item 11. Any Other Business

43. The Head of Planning and External Affairs shared that the Brand had been rolled out and praised the Marketing and Communications team for their work throughout. The second phase would follow. It was added that the Strategy document had been published online.

44. The Director of Learning and Public Programmes shared that Black History 365 had launched at St Fagans – with support from Race Council Cymru – w/c 26 September.

Board Meeting Closed
