

Health and Safety Policy Statement

Amgueddfa Cymru's aim is to provide a safe working environment for our employees and others who may be affected by our activities.

Compliance with legislation is the minimum acceptable standard and we are committed to achieving the highest levels of health and safety performance through continual, cost-effective improvement.

Health and safety is an integral part of our business and has equal status to other aspects of business performance.

Appropriate financial and physical resources will therefore be provided to implement this policy.

Amgueddfa Cymru recognises that successful health and safety management can only be achieved with the support and commitment of our employees.

All employees will be actively encouraged to take ownership of health and safety and empowered to assist in decision making.

Compliance with this policy is a condition of employment.

Amgueddfa Cymru will ensure that this policy is implemented and maintained at all levels throughout the organisation.

Responsibilities for health and safety are defined in our Health and Safety Management System.

The day to day management of health and safety is a responsibility of managers at all levels, but overall responsibility rests with the Chief Executive.

To assist with the implementation of our Health and Safety Management System we have appointed a Head of Security, Health and Safety, Heads of Museums and other delegated staff. External advisors have also been appointed.

To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives.

Progress towards the objectives will be closely monitored.

Periodic auditing of our Health and Safety Management System will be undertaken to ensure its continued adequacy and effectiveness.

Amgueddfa Cymru will review this policy every three years and revise it as often as is appropriate.



Signed:

Position: Chief Executive

Date: 16 March 2026